ATU LOCAL 1596 PENSION FUND MINUTES OF MEETING HELD NOVEMBER 5, 2010

Board Members Present:

Robert Doane – Union Appointee
Frank Luna – Chairman, Union Appointee
Lisa Darnall - Secretary, LYNX Appointee
Bert Francis - LYNX Appointee
Edward Johnson - LYNX Appointee

Others Present

None

Via Teleconference

Nick Schiess - Plan Administrator Robert Sugarman - Plan Attorney

Agenda Item	Discussion	Decision	Status	Follow-up
1.	The meeting was called to order at 3:10 P.M. in Conference Room 637, Lynx Central Station, 455 N. Garland Av. Orlando, Fl 32801.			
2.	Nick Schiess reported that an Application for Disability Benefits had been received from Vernita Quinones. He explained that usually disability applicants have already been awarded disability benefits from the Social Security Administration, which makes the determination of disability very easy for the Trustees. Mr. Schiess reported that Ms. Quinones had not been awarded disability benefits from the Social Security Administration. Robert Sugarman advised that the determination of disability by Social Security Administration was a lengthy process often taking over a year. He explained that the alternative process was to gather medical records and possibly the performance of an independent medical exam, all of which represented a cost to the Plan. Mr. Sugarman and Mr. Schiess requested direction from the Board on whether to proceed with the proposed alternative process.			

It was noted that Ms. Quinones' service was terminated on August 23, 2010 and the Trustees noted the importance of researching the circumstances behind her termination. It was also deemed important to research whether she had been offered any reasonable accommodation given her disability, specifically whether another position within LYNX had been offered to her.	circumstances of the termination of Ms. Quinones and the matter was deferred until	Lisa Darnall Board
The meeting adjourned at 3:22 P.M.		

Respectfully submitted,

Secretary